



BOLT & NUT MANUFACTURING LTD HEALTH AND SAFETY POLICY STATEMENT

Bolt & Nut Manufacturing Ltd aims to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees while they are at work and of others who may be affected by our undertakings. This policy statement provides a commitment and intent to comply with the Health and Safety at Work Act 1974 and other relevant legislation. To ensure the principles of health and safety are clearly understood and throughout the Company, we will be committed to:

- Complying with relevant health and safety laws and regulations;
- Setting and monitoring of health and safety objectives for the Company;
- Effective communication of and consultation on health and safety matters throughout the Company;
- Assessing the risks to the safety and health of our employees and others who may be affected by our activities and implementing controls to minimise those risks;
- Preventing work-related injuries, ill health, diseases and dangerous incidents;
- Providing and maintaining safe plant and equipment and implementing safe systems of work;
- The safe use, handling, storage and transport of articles and substances.
- Providing and maintaining a safe working environment with safe access, egress and welfare facilities;
- Providing the necessary training to our employees and others, including temporary employees to ensure their competence with respect to health and safety;
- Providing suitable and sufficient information, instruction and supervision for employees;
- Continually improving the performance of our health and safety management system;
- Allocating resources in the form of finance, equipment, personnel and time to ensure the health and safety of our employees and seeking expert help where the necessary skills are not available within the company;
- An annual review and when necessary the revision of this health and safety policy;
- Making this policy available to relevant interested external parties, as appropriate.

A handwritten signature in black ink, appearing to be 'Mike Smith', written in a cursive style.

Mike Smith
Managing Director