

2. HEALTH AND SAFETY POLICY STATEMENT

BOLT & NUT MANUFACTURING LTD OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

Bolt & Nut Manufacturing Ltd aims to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees while they are at work and of others who may be affected by our undertakings. This policy statement provides a commitment and intent to comply with the Health and Safety at Work Act 1974 and other relevant legislation.

To ensure the principles of health, safety and welfare are clearly understood throughout the company, we will be committed to:

1. Provide safe and healthy working conditions for the prevention of work-related injury and ill health and ensure it is appropriate to the purpose, size and context of the organization and to the specific nature of OH&S risks and opportunities;
2. Provide a framework for setting OH&S objectives;
3. Commitment to fulfil legal and other requirements;
4. Commitment to eliminate hazards and reduce OH&S risks;
5. Commitment to continually improve the OH&S management system;
6. Commitment to consult and gain participation of workers.

The OH&S policy is reviewed annually, to ensure the company's objectives are achieved for their suitability and effectiveness. The OH&S policy is implemented by means of a fully documented OH&S management system which complies to the latest issue of ISO45001:2018 and assessed by BSI.

Compliance with this OH&S Policy and documented OH&S system is mandatory within the company.



Mike Smith
Managing Director